

**MINUTES OF DEPUTY SHERIFF MERIT BOARD MEETING**

**April 22, 2025**

Acting Board Chair, Detrick Briscoe called the meeting to order at 12:47 p.m. Other Board Members present were Jim Singhiser, and newly-appointed Rolandas Byrd. Also present were Sheriff John Aubrey, Merit Board Counsel Mark Dobbins, Sheriff Counsel Alison Messex, FOP President Todd Jensen, Administrative Assistant Madonna Barnes and Chief Examiner Jordan Mudd.

Newly appointed Mayor appointee Rolandas Byrd was sworn in by Merit Board Counsel Mark Dobbins.

Motion to approve the minutes of the June 9, 2023 Board Meeting was made by Mr. Singhiser, seconded by Mr. Byrd and unanimously approved by the Board.

Chief Examiner Jordan Mudd provided an update to the Board related to recruitment and retention efforts. Deputy vacancies are being successfully filled with improvements in retention due to recent pay increases. JCSO added a Court Security Officer classification in 2023 with the approval to hire 30 full-time personnel to perform duties in the Courts Division. The agency has achieved full staffing in this area as well as in our Communications Division. Chief Examiner Mudd recently oversaw a promotional process for the ranks of Sergeant, Lieutenant, and Captain from which 12-month eligibility lists were established on April 1, 2025. Promotion process participation has increased compared to the last 5 years. Efforts to recruit, promote and retain personnel are on-going and seeing positive results.

Sheriff Aubrey reiterated the success of recruitment ad campaigns over the last 2 years and the benefit of the Court Security Officer program. Sheriff Aubrey further discussed investments being made in salaries and updating equipment such as vehicles. Sheriff Aubrey discussed current plans for moving the Office to a new building which will provide more space for training and updated areas to conduct the daily business of the Office, while still near the Courts Division.

Several Board members commended the Sheriff and FOP for their partnership which is evident by the lack of appeal hearings. The Board was advised that appointments are set to expire in the coming months and the reappointment process would soon begin. Chief Examiner Mudd discussed statutory requirements (Ethics training and Financial Disclosures) for Board Members that will need to be completed in the coming month. The next planned regular meeting for the Board will be planned for Fall 2025, absent other business that may arise.

Motion to adjourn was made by Rolandas Byrd, seconded by Jim Singhiser, and unanimously approved by the Board. Detrick Briscoe adjourned the meeting at approximately 1:16 p.m.

Respectfully Submitted,

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Jordan Mudd  
Chief Examiner

Attested by:

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Denis Spalding  
Merit Board Chairman

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Date

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