

**MINUTES OF DEPUTY SHERIFF MERIT BOARD MEETING
June 9, 2023**

Board Chair, Denis Spalding called the meeting to order at 12:00 p.m. Other Board Members present were J.B. Leshner, Jim Singhiser, Greg Gitschier and newly-appointed Detrick Briscoe. Also present were Sheriff John Aubrey, Merit Board Counsel Mark Dobbins, Sheriff Counsel Alison Messex, Lt. Col. Carl Yates, FOP President Matt Salsman, Administrative Assistant Madonna Barnes and Chief Examiner Jordan Mudd.

Motion to approve the minutes of the April 20, 2021 Board Meeting was made by Mr. Singhiser, seconded by Mr. Gitschier and unanimously approved by the Board.

Newly appointed Mayor appointee Detrick Briscoe was sworn in by Merit Board Counsel Mark Dobbins. His partial term has been completed and he will be reappointed by Mayor Greenberg to serve a full term.

Chief Examiner Jordan Mudd provided an update to the Board related to recruitment and retention efforts. Employment applications have increased by 50% over the last 12 months, largely due to the addition of online applications and several pay increases Sheriff Aubrey has been able to provide all employees. In addition, Sheriff Aubrey has authorized the hiring of up to 20 Court Security Officers who will serve in the Courts Division to help supplement Deputy Sheriffs. Finally, recruitment efforts to hire exiting military personnel and females are underway with monthly visits to Ft. Knox and efforts to review and remove barriers to employment for female applicants through the national 30x30 pledge.

Sheriff Aubrey reiterated that recruitment and retention is a top priority and the importance of our current personnel in recruiting efforts. Sheriff Aubrey further discussed investments being made in salaries and updating equipment such as vehicles. Sheriff Aubrey is hopeful to overcome personnel shortages and emphasized that the Office will not lower its standards for those who are hired.

The Board Meeting concluded by recognizing and thanking out-going Board Member Greg Gitschier for his service to the Board. Mr. Gitschier reached his term limit as a Mayor Appointee. The Board was advised that appointments are set to expire in the coming months and the reappointment process would soon begin.

Motion to adjourn was made by J.B. Leshner, seconded by Jim Singhiser, and unanimously approved by the Board. Denis Spalding adjourned the meeting at approximately 12:22 p.m.

Respectfully Submitted,

Jordan Mudd
Chief Examiner

Attested by:

Denis Spalding
Merit Board Chairman

Date

JM