MINUTES OF DEPUTY SHERIFF MERIT BOARD MEETING December 15, 2020

Board Chair, Denis Spalding called the meeting to order at approximately 11:18 a.m. Other Board Members present were J.B. Lesher, Sharon Baker, and Greg Gitschier (by phone). Also present were Sheriff John Aubrey, Colonel Carl Yates, Attorney David Leightty (by phone), Attorney Mark Dobbins, FOP President Matt Salsman, Administrative Assistant Madonna Barnes and Chief Examiner Jordan Mudd.

Minutes of the October 29, 2019 Board Meeting were approved by the Board.

The Jefferson County Sheriff's Office numbers and the contact list were both provided and corrections were made to the contact list. New Board Member Sharon Baker was introduced and sworn in by Board Counsel, Mark Dobbins. Jordan Mudd was introduced as the new appointed Chief Examiner.

A First Reading was completed of proposed amendments to the Merit Board Rules and Regulations. Chief Examiner Jordan Mudd provided an overview of the proposed revisions. Proposed amendments updated ordinance citations, clarified current language, and created language to fill gaps where current language is not specific. A Second Reading, discussion, and a vote will take place at the next regular meeting.

Sheriff Aubrey updated the Board on the approved 2021 JCSO Budget. Sheriff Aubrey discussed the budgetary impact of the COVID-19 Pandemic and recent Civil Unrest in the community. He applauded the hard work of both sworn and non-sworn employees during the past year. Sheriff Aubrey announced a 3% pay increase for all employees effective January 1, 2021. A newly-approved Collective Bargaining Agreement demonstrates the cooperation between the Sheriff and the Fraternal Order of Police to improve working conditions for its employees.

Col. Carl Yates expressed his appreciation to the Board Members for their service on the Merit Board.

Motion to adjourn was made by Sharon Baker, seconded by J.B. Lesher, and unanimously approved by the Board. Denis Spalding adjourned the meeting at approximately 11:37 a.m.

Respectfully Submitted,

Jordan Mudd Chief Examiner

Attested by:

Denis Spalding

Merit Board Chairman

Date

JM