ADOPTED MINUTES
JEFFERSON COUNTY DEPUTY SHERIFF MERIT BOARD
Tuesday, April 14, 2026, 10:30am – 11:30am
515 West Market Street, Suite 110, Louisville, KY 40202

Board Chair, Denis Spalding called the meeting to order at 10:42 a.m. Other Board Members present were Detrick Briscoe and Janisha Szabo. Also present were Sheriff David James, Merit Board Counsel Mark Dobbins, FOP President Todd Jensen, Administrative Assistant Madonna Barnes, and Chief Examiner Jordan Mudd.

New Sheriff Appointee Ms. Janisha Szabo was sworn in by Board Counsel Mark Dobbins.

Motion to approve the minutes of the November 12, 2025 Meeting was made by Mr. Briscoe, seconded by Mr. Spalding and unanimously approved by the Board.

Introductions of meeting attendees were made for the sake of Ms. Szabo. Sheriff James provided an update to the Board to share the current and planned changes within the Jefferson County Sheriff's Office:

- Sheriff James detailed the implementation of body cameras including how they will function, specifically the auto translation feature that will help deputies communicate with all residents of the diverse Louisville community.
- Sheriff James detailed investment in new vehicles and efforts to secure a location and staff to operate our own fleet maintenance. An indoor vehicle inspection process is also planned for the new location.
- Sheriff James reported the move to an updated location for our unit that handles narcotics investigations.
- The JCSO Training Unit has been in conversations with DOCJT to increase the amount and types of training that JCSO can provide and count towards annual training requirements. If approved, this would save travel costs to our staff and would help to partner with surrounding agencies.
- Newly created units shared at the last meeting are now being staffed including the Traffic, Recruitment and Community Relations, and CART Units.
- Board Members were invited to attend a large promotional ceremony to be held on April 16th at 11:00am.

Chief Examiner Jordan Mudd provided the Board with an update on recent promotional process by which a new eligibility list was established on April 1, 2026. Mr. Mudd updated the Board on proposed legislation regarding a change in Kentucky Revised Statute to allow Merit Boards to provide coverage to Court Security Officers. The legislation did not make it out of committee,

but future efforts are expected in future sessions. Mr. Mudd closed with a discussion on creating a regular meeting schedule to assist with ensuring regular meetings are held. After discussion, it was decided that at a minimum, a Regular Spring meeting would be held the second Tuesday of April and a Regular Fall Meeting would be held the second Tuesday in October. Meeting will be at 9:00am. These meetings are subject to move if scheduling conflicts occur. Should other business arise, additional meetings will be scheduled as the business would not be held for these regular meetings. It was decided the next meeting will be October 13, 2026 at 9:00am. Mr. Mudd closed his portion of the meeting by discussing efforts to appoint the two currently vacant seats and that the annual financial disclosures are due at the end of April 2026. Efforts to utilize JCSO email addresses for Board Members were discussed and all agreed it would be a good idea for purposes of Board engagement and to assist with open record requests.

Board Officer elections were held, resulting in the reelection of Mr. Spalding as Chairperson and Mr. Briscoe as Vice-Chairperson.

Motion to adjourn was made by Ms. Szabo, seconded by Mr. Briscoe, and unanimously approved by the Board. Chairman Spalding adjourned the meeting at approximately 11:18 a.m.

Respectfully Submitted,

Jordan Mudd
Chief Examiner

Attested by:

Denis Spalding
Merit Board Chairman

10/13/26
Date

JM